GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:1063
ANSWERED ON:20.08.2007
VRS TO BSNL EMPLOYEES
Bhakta Shri Manoranjan;Singh Shri Rajiv Ranjan (Lalan);Suman Shri Ramji Lal

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) whether the proposal to relieve 20,000 `C` and `D` category employees of Bharat Sanchar Nigam Limited from their services through Voluntary Retirement Scheme (VRS) is under consideration;

(b) if so, the details thereof;

(c) the time by which the said proposal is likely to be implemented;

(d) the total additional fund required to implement the said proposal;

(e) whether the representatives of the employees have been taken into confidence over the said proposal; and

(f) if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (DR. SHAKEEL AHMAD)

(a) Yes, Sir. BSNL Management has been considering Voluntary Retirement Scheme (VRS) to be applicable to its non-executive employees.

(b) Scheme currently being considered is to be applicable to non-executive employees of category Sr. TOA and TOA with 15 years of service or 40 year of age. The would be VRS optees are proposed to be paid ex-gratia equivalent to 60 days salary (Basic + Dearness Allowance) for each completed years of service or salary for number of months of service left which ever is less. They are also proposed to get other retirement benefits as applicable at the time of superannuation/retirement. VRS terms have not yet been approved.

(c)&(d) The proposal has not yet been approved.

(e)& (f) Representatives of employees Union have been consulted a number of times. However, they are opposed to VRS in BSNL.